Employee Journey

1 RECRUITMENT

Staff Benefits
> Season ticket loans
> Eyesight vouchers
> Cycle scheme

> Recruitment Toolkit
> Hourly and casual staff
> Salary scales
> Right to work

Has a local induction been planned?

2 FIRST DAY

Terms and Conditions

Has the right to work check been completed?

> IMT access and equipment
> Accessing MyView
> Health and safety

Pensions

3 FLYING START

> Report it Stop it
> Faith Centre

Staff Support
> Staff counsellor
> Unions
> Wellbeing

4 REVIEW PERIOD

Review Meeting

Effective Behaviours Framework

5 LEAVE POLICIES

Have you logged on to MyView?

> Annual Leave
> Sick Leave
> Other Leave

Family Friendly Benefits

6 LEARNING AND DEVELOPMENT

Have you considered flexible working?

> Learn for you
> A-Z of courses
> IMT Training

7 ENCOURAGING HIGH PERFORMANCE

Are you thinking about secondment opportunities?

> CDR Career Development Reviews
> Shadowing
> Mentoring

> Contribution awards
> Responsibility allowances
> Annual Performance Review

8 REWARDING HIGH PERFORMANCE

9 STAFF SUPPORT

> Wellbeing
> Staff counsellor
> Unions

10 CHANGE OF ROLE

> Contract variations
> LSE jobs page
> HERA

Have you completed an Exit Questionnaire?

Leaving LSE